## **BLACK STUDENT ALLIANCE | UNIVERSITY OF COLORADO**

The Black Student Alliance categorically condemns actions of the CU Boulder student who engaged our brother by making racists remarks towards him while he was studying in the Engineering Center. Furthermore her actions, coupled with the University's centering politeness over the safety of its students has created a hostile and unsafe environment for Black students on its campus.

As a student body, we are truly committed to advocating for, creating and maintaining environments where all students, regardless of racial identity, can learn and thrive.

As such we issue the following demands to The University of Colorado Boulder:

I.

The student who engaged in the racist behavior be expelled and barred from all CU System campuses.

II.

That the expulsion be made public and that Mark Kennedy, the President of the University of Colorado, make a statement that directly names the act as racist and condemns it, and similar acts.

III.

The University work directly with organizations whose members are impacted by discrimination, harassment, and racism to restructure its policy so they reflect a zero tolerance of acts of discrimination, harassment, and racism.

IV.

The University develops a system-wide initiative that names and condemns racism, racial profiling, and all forms of white supremacy in ANY manifestation thereof.

V.

The University, in collaboration with the Black Student Alliance and ally organizations, develop an initiative to better train staff, faculty, CU Campus Police, and current and incoming students on the school's commitment to antiracism, de-escalation of hostile situations, and reporting procedures.

We give the university and its leadership 48 hours to respond to our demands.

